

50 Years of Innovation, Quality and Industry Leadership 1963-2013

As it has for the past 50 years, Connor Winfield is committed to a safe and ethical supply chain.

We responsibly ensure that all our materials and supplies are sourced from proper and professional sources and suppliers.

Several metals commonly used in the electronics industry: gold (Au), tantalum (Ta), tungsten (W) and tin (Sn) have a variety of sources, including what has been termed as a "Conflict Region". We require written assurance from our suppliers of pure gold and tin solders that the sources of their materials are not from "conflict" regions which work in violation of human rights.

With regard to procurement of metals derived from ore sourced from mines in "Conflict Regions", our policy is as follows:

• Connor Winfield will continue to undertake reasonable due diligence within our supply chain to assure that tin (Sn) and gold (Au) are not procured as a "Conflict Metal." A "Conflict Metal" is a metal derived from ore sourced from mines in conflict areas of the Democratic Republic of Congo (DRC), or illegally taxed on trade routes, either of which is controlled by non-government military groups, or unlawful military factions.

• Connor Winfield is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable.

 \cdot Connor Winfield only uses the metal tin (Sn) as a component of our products requiring solder pastes, solder bar or solder wire products. Gold (Au) is used in plating of crystal wafers and in some lead finish coatings to enhance solder ability and connections.

• Connor Winfield's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template ("Template").